

# **YOUTH WORKER- FT/PT**

**SOUTHWEST YOUTH EMERGENCY SHELTER INC. (SwYES)**

**DORIE'S HOUSE**

## **Company Description**

Dorie's House (SWYES) is a registered charity and not-for-profit community-based organization governed by a Board of Directors. We provide a safe, supportive, client-focused living environment for youth facing struggles with addictions and homelessness.

Our goal as an organization is to connect our residents to a wide range of community supports, enveloping them in care so that they too might have the chance to become successful, resilient members of society.

We believe that, by offering quality, preventative supports early we can empower youth towards skill building and problem solving, substantially improving their quality of life, and drive them towards positive health and life choices that will carry them into adulthood.

## **Role Vision**

Are you looking for an inspiring and supportive team environment that will become a conduit for well-being for the youth in our community? You may be in the beginning of your career, looking for a change or ready to apply the skills you already have. We are looking for energetic, engaged individuals who are eager to self-develop as well as ready to promote the same self-improvement in the youth that we serve and within the team as a whole. You will have a voice and critical role in generating real and important change in individual lives as well as in the community as a whole. Let's go!

## **Job Description (Duties Overview)**

Under the supervision of the House Manager, as directed by Board policy and in conjunction with the Dorie's House team, the Youth Worker is responsible for supervising and coaching youth on an individual and group basis. This includes overall case management and case coordination activities of the youth served and as assigned by the House Manager or Executive Director.

- Maintain confidentiality as outlined in the SwYES Policies and Procedures Manual.
- Actively and effectively advocate to ensure needs of the individuals served are being met.
- Consistently use and adhere to SwYES Policies and Procedures to guide decision making and action.
- Demonstrate a team approach to implement program goals and direction.
- Participate in program evaluation.
- Establish working relationships with youth, organizational staff, partnering agencies and stakeholders based on respect, genuineness, trust and competence.
- Listen actively to input from youth and others and integrate or accommodate such input within your own practice.
- Perform responsibilities in an ethical manner and represent SwYES in a mature and conscientious manner.
- Demonstrate efficiency and effectiveness in use of work time in achieving performance goals.
- Role model positive interactive behaviour with youth and staff.
- Take initiative in engaging in professional development.

**Preferred Qualifications**

- Degree/Diploma in Child and Youth Care, Addictions or Human Services training
- Demonstrated experience in youth work or crisis intervention
- Strong interpersonal, communication, assessment, teaching, counselling and intervention skills
- City of Swift Current Safe Places Youth Certification which includes a clear criminal record check and vulnerable sectors check.
- Current Standard First Aid CPR
- ASIST - Suicide Prevention and Intervention
- Valid Saskatchewan Driver's License
- Safe Food Handling Certificate

\* Passion, commitment and creativity cannot be taught. If you don't 'check all of the boxes', tell us in your cover letter why you are interested in this role and what YOU can offer. \*

**Position, Wages & Benefits**

- Permanent Full Time/Part Time positions available
- Must be available to work a combination of day, evening, overnight and weekend hours as per monthly schedule.
- Hourly rate dependent on education and experience
- Wage will be discussed with short-listed candidates.
- We are committed to supplement wages with a supportive, positive and enriching work environment; challenging and personal/career building experiences, ongoing staff development/training and other benefits.

**Closing Date: Ongoing until we fill the positions available. If this is for you, don't hesitate to apply so that you don't miss out on this unique opportunity!**

Please submit cover letter, resume, and references to:  
careers@southwestyes.com

If you have any further questions regarding this position, please email Kevin Hanna at careers@southwestyes.com.

We want to thank all applicants for their interest, however, only applicants successful in being short-listed will be contacted.